

ASHCROFT NEIGHBORHOOD ASSOCIATION

BOARD OF DIRECTORS SPECIAL MEETING: SWIMMING POOL MANAGEMENT

September 8, 2021
6:30 p.m.

Via
Zoom Virtual Meeting Link

<https://us02web.zoom.us/j/86501954103?pwd=SE1HRTBxeVMYcWpFeWFVU0Fndz09>

Meeting ID: 865 0195 4103
Passcode: 859423

Agenda

1. Call Meeting to Order at 6:38pm
2. Proof of Board Quorum
 - a. Attendees: Ida Lee Wootten, Ted Miller, Amy Harper, Rick Beyer, Heather Elliott, Steve Brock, Ryan Miller, Kim Martin, Denise Bachman
3. Comments, Questions from the Floor
 - a. Payroll – money wise was not responsive; another payroll provider has been determined
 - b. LLC – Kim asked if the lifeguards would be her employees; Ted clarified yes they would; Kim confirmed she would need general liability insurance to cover her/LLC in case of an accident
 - c. Amy asked about the option of Kim being an employee of Ashcroft; Ted noted that at the size of our entity, it's not efficient or feasible for us to operate as a business with employees
 - d. Kim confirmed she will create an LLC and get the necessary insurance – it just might take a few weeks to get the details sorted out
 - e. Rick questioned if Kim would anticipate shifting her costs based on findings on legal and insurance costs; Kim responded that would be possible, but also noted her staffing costs ranged based on our needs and she projected hire than probably necessary on chemical costs; anticipates that her personal cost would be on the higher end of her \$12-\$15K range
 - f. Ted asked about potential increase of salaries; Kim thought \$14/hr was a comparable range; Denise noted that recruiting kids in the neighborhood would also make it a very attractive
4. Consideration of 2022 Pool Management Contract

- **MOTION:** Steve motions to move into executive session give the discussion of contracts; Ida Lee seconds; all approve
 - Board enters Executive Session at 7:04pm
 - Board leaves Executive Session at 7:35pm
 - **MOTION:** Ted motions that the ANA not renew the contract with Swim Club effective at the end of 2021 and engage a lawyer to write the non-renewal letter; Steve second; unanimous approval
 - o Ryan to ask lawyer to draft letter; Ryan to send letter to board for approval prior to sending via certified mail
 - o Ryan to check contract to determine details of contract regarding certified mail send/receipt date
 - **MOTION:** Ted makes motion to pursue alternative pool management for 2022 season; Amy second; unanimous approval
 - o Amy to connect with Kim to move forward on submitting final proposal by October 15
5. Adjourn Meeting
- a. **MOTION:** Ted motion to adjourn at 7:50pm; Ida Lee second; unanimous approval